SUBJECT: Community Response Impact Team	NUMBER: 2-34.02
EFFECTIVE DATE:	REVIEW DATE:
NMMLEPSC STANDARDS:	APPROVED: Sheriff

I. POLICY

The Valencia County Sheriff's Office Community Response Impact Team is a special squad that employs a broad range of activities to prevent and control crime. The mission of the team is to address specified problems or problem areas using a variety of traditional and non-traditional methods. Team members work collaboratively with other agencies and the community to impact problem locations, assist in the identification of problem areas and crime trends and develop methods of operation to address the particular issue. The Community Response Impact Team is intended to be a flexible crime response resource designed to rapidly engage and suppress priority crime problems.

II. PROCEDURES:

- A. The Community Response Impact Team is a specialty response team within the professional standards division.
- B. The Community Response Impact Team is composed one supervisor and a number of deputies as designated by the Sheriff.
- C. Community Response Impact Team personnel are selected by the Sheriff based upon consideration of the following:
 - 1. Submission of a letter of interest, resume, and three (3) investigative reports they have written.
 - 2. Oral board
 - 3. Records review
 - 4. Must be willing to a varying and flexible work schedule
- D. Community Response Impact Team personnel will mainly be in uniform. As situations occur or supervisor direction may dictate plain clothes or modified uniform.
- E. Based on agency priorities, examples of Community Response Impact Team duties may include but are not limited to:
 - 1. Directed interdiction based on known suspect(s) or identified locations.
 - 2. Problem location research, surveillance, enforcement, and/or personal contact.
 - 3. Career criminal apprehension / surveillance.
 - 4. Arrest / search warrant service.
 - 5. Specific traffic / DUI enforcement.

- F. The Community Response Impact Team personnel scheduling is intended to be flexible and dictated by the problems to be addressed at any given time.
- G. Community Response Impact Team will work independent of other divisions in the sheriff's office, but will work in co-operation with other divisions to accomplish the sheriff's office goals.

III. Responsibilities

- A. Enlist the support and aid of the community and its leaders to carry out action plans.
- B. Utilize creative problem solving techniques, such as brainstorming sessions, which involve non-traditional police tactics.
- C. Perform duties and activities within the target areas assigned.
- D. Stay aware of events occurring within their respective project areas and make suggestions relative to deployment of resources.
- E. Maintain close contact with the community through personal interaction to identify fears and concerns from our citizen partners.
- F. Engage in high visibility directed patrol in assigned areas.
- G. Take necessary enforcement action when criminal acts occur and complete all required reports.

IV. TRAINING

- A. Specialized training for Community Response Impact Team personnel includes:
 - 1. Identification and utilization of community resources
 - 2. Public speaking and effective communications
 - 3. Interpersonal skills
 - 4. Problem solving techniques
 - 5. Crisis intervention
 - 6. Crime prevention
 - 7. Positive interaction skills
 - 8. Stress management
 - 9. Investigation and investigative techniques

IV. EQUIPMENT

- A. Members of the Community Response Impact Team that utilize any specialized equipment will be trained in its use.
- B. The Professional Standards Office will maintain copies of any specialized equipment training that members receive.

V. PROBLEM IDENTIFICATION

- A. Use the following sources for identifying projects for the team:
 - 1. Agency needs
 - 2. Field deputies and sergeants
 - 3. Criminal investigation division
 - 4. Other law enforcement agencies
 - 5. Community groups
 - 6. Citizen partners
 - 7. Crime analysis statistical information
 - 8. Social agencies
 - 9. Other government and private agencies

VI. STRATEGY

- A. Use technology to identify geographic areas with high crime rates
- B. Identify the worst offenders and career criminals
- C. Use criminal investigations and investigative tools to disrupt criminal activity
- D. Arrest and prosecute individuals in state and/or federal court
- E. Work with the community to develop a relationship of trust between the community residents and law enforcement
- F. Evaluate results regularly to assess progress toward achieving goals